| **TS-7: HUMAN RESOURCE DEVELOPMENT** | | | | | | | | |
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| **(TUTOR MARKED ASSIGNMENT)** | | | | | | | | |
| **Course Code** | | **:** | **TS-7** | **Programme** | **:** | **BHM** | | |
| **Total Marks** | | **:** | **100** | **Assignment Code** | **:** | **TS-7/TMA/2025** | | |
| **Note:** This TMA consists of **ten questions**, out of which you have to **attempt any five**. Thequestion carries **20 marks each** and should be answered in about **500 words.** Send your TMA to the Coordinator of your Study Centre. | | | | | | | | |
| **1.** | Define Human Resource Planning? Explain the need of human resource planning in hospitality Industry. | | | | | | **20** |
| **2.** | Draw the organization structure of Personnel office of an mega Tour Operation organization and describe the role of Human Resource Manager of the organization. | | | | | | **20** |
| **3.** | Define Human Resource Information System? Highlight advantages and dis-advantages of computer based human resource information system. | | | | | | **20** |
| **4.** | Explain various methods of ‘on-the-job training’ with suitable examples. | | | | | | **20** |
| **5.** | Define motivation? Briefly explain any two theories of motivation with suitable examples. | | | | | | **20** |
| **6.** | What do you mean by Job Evaluation? List the advantages of Job Evaluation? | | | | | | **20** |
| **7.** | What do you understand by sexual harassment? List the code of conduct prescribed by National Commission for Women. | | | | | | **20** |
| **8.** | List the various statutory welfare provisions? Briefly explain Employees State Insurance Act in detail. | | | | | | **20** |
| **9.** | What are various components of Salary? Explain any two components with suitable examples. | | | | | | **20** |
| **10** | Write short notes on any four: **(5**   1. Selection Test 2. Maternity Benefit Act 3. Induction 4. Need for Counselling 5. Human Resource Accounting | | | | | | **20** |